

The IAMSS Insider

INSIDE THIS ISSUE

Update: IAMSS Annual Conference.....1

ABMS Announces Progressive Leave Policy
for Residents and Fellows 2

CMS has resumed most of their surveys....3

Have you seen our lost IAMSS members?.3

IAMSS Member Spotlight4

State of Illinois Covid-19 Recovery

We are currently in Phase 45

What are fully-vaccinated people allowed to
do?..... 6

BOARD OF DIRECTORS

- Sandra Kambic, CPCS
President
- Maureen Bradley, CPMSM
President Elect
- Nancy Kreger, CPCS, CPMSM
Immediate Past President
- Debbie Johnson, CPMSM
Secretary
- Candace Gwizdalski, CPMSM,
CPCS
Treasurer
- Trula Rebecca Collins-Kirby, CPCS
Membership Chair
- Jeanne Niebuhr, CPMSM, CPCS
Conference Co-Chair
- Robin Christensen, CPMSM, CPCS,
Conference Co-Chair
- Zoraya Velazquez, MM, MBA
Member At Large

Update: IAMSS Annual Conference

We know the last year has been a very challenging one for all of us. Due to the financial constraints placed on our budgets both personally and professionally, the IAMSS Board has chosen to restructure this year's conference and offer year-long budget-friendly learning opportunities.



IAMSS 40th Annual Education Conference

A Virtual Event Series

M*A*S*H

(Making Adjustments While Surviving the Healthcare Pandemic)

Join us for Part One of IAMSS FREE Virtual Event Series!

When: Wednesday, April 14, 2021

Where: Online Virtual Event (Coming to you from: Hotel Indigo, Naperville)

The IAMSS Board has diligently worked to create a unique experience for you this year as we celebrate our 40th Year! We are transitioning from an in-person event to a virtual event, which gives us the opportunity to bring you several Virtual Value-Added Benefits:

- Attend the program from any location convenient to you
- Save on travel time and costs, and overnight hotel costs
- Obtain NAMSS CEUs for every session
- Conference registration fee is waived this year
- Giveaways and raffles from IAMSS

****E-mail a copy of Registration Form to candacegwiz@yahoo.com by Friday, April 9, 2021.***

ABMS Announces Progressive Leave Policy for Residents and Fellows

American Board of Medical Specialties Policy on Parental, Caregiver and Medical Leave During Training

ABMS Member Boards establish requirements for candidates to become eligible for Initial Certification, including standards for training. Member Board policies that accommodate reasonable leaves of absence from residency and fellowship training for personal or familial needs, including the birth and care of a newborn, adopted, or foster child (“parental leave”); care of an immediate family member (child, spouse or parent) with a serious health condition (“caregiver leave”); or the trainee’s own serious health condition (“medical leave”) can support trainee well-being while maintaining Member Boards’ responsibility to establish high standards for training and the shared responsibility of Member Boards and training programs for assessing a candidate’s suitability for Initial Certification.

This policy applies only to Member Boards with training programs of 2 or more years’ duration.

This policy applies only to Member Board eligibility requirements for Initial Certification and does not supersede institution or program policies and applicable laws.

POLICY:

1. Member Boards must have a written and accessible policy that clearly states the training requirements for candidates to become eligible for Initial Certification. This policy should clearly state how much time in training is required for candidates to become eligible for Initial Certification.
2. Member Board eligibility requirements must incorporate time away from training for purposes of parental, caregiver, and medical leave in addition to allowed time away for vacation.
3. Member Board eligibility requirements must allow for a minimum of 6 weeks of time away from training for purposes of parental, caregiver and medical leave at least once during training, without exhausting all other allowed time away from training and without extending training. Member Boards must allow all new parents, including birthing and non-birthing parents, adoptive/foster parents, and surrogates to take parental leave.
4. Member Boards can accomplish the above-stated goals by adding to existing allowances for time away from training for vacation, allowing accrual or averaging of time over the course of a training program, or other mechanisms.
5. Member Board policies must clearly state when time away from training for purposes of parental, caregiver and medical leave will require an extension of training in order to become eligible for Initial Certification.
6. Member Boards may establish guidelines for candidates requesting accommodation for parental, caregiver or medical leave. Examples include: requiring the candidate’s program director and clinical competency committee to document how the candidate’s clinical experiences and educational objectives will be met, or to attest that competency has been achieved without an extension of training.
7. Member Boards may limit the maximum amount of time away from training a candidate may take in any single year or level of training.
8. Member Boards must make reasonable testing accommodations for candidates who extend training, for example, by allowing candidates to take the relevant examination so long as the candidate completes all training requirements by a clearly specified date.

CMS has resumed most of their surveys...

Memorandum Summary

- *CMS is lifting the previously extended 30-day survey suspension for hospitals. Survey activity will resume in accordance with Non-Long Term Care guidance issued in QSO-20-35-All.*
- *Non-Immediate Jeopardy (IJ) Hospital Complaints received during the survey suspension period beginning January 20, 2021, must be investigated within 45 days of date of this memo*
- *Hospital Plans of Correction (POCs) will be required for deficiencies cited on surveys performed on or after January 20, 2021.*
- *Desk Reviews are permitted of all open surveys cited at any level of noncompliance, except for unremoved IJ findings, which require an onsite revisit.*
- *Onsite Revisits are authorized and should resume as appropriate.*
- *Open Enforcement Cases that are not IJ will have at least 60 and up to 90 days to demonstrate compliance with any outstanding deficiencies.*

Have you seen our lost IAMSS members?

Remember, there are great benefits to being a member.

Membership application is found in the **Document Repository**. Membership in IAMSS will afford you:

- Professional recognition
- Opportunities for networking and information-sharing
- Continuing education credits for attendance at educational programs
- Registration discounts for IAMSS members
- Feedback from state surveys on salary and other professional issues as available

<https://www.namss.org/About/State-Association-Websites/IllinoisAssociationMedicalStaffServices>

Help us spread the word!

IAMSS Member Spotlight

Name: *Jeanne Niebuhr, CPMSM, CPCS*

Employer:

Northwestern Medicine Lake Forest Hospital

Job Title:

Senior Coordinator, Medical Staff Services

Home Town: *Morton Grove*

Birth Place: *Chicago*

Family Status: *Married - My husband and I are a blended family with 6 grown children, 5 in-laws and 12 grandchildren!*

How long have you worked in Medical Staff Services? *Over 17 years*

What has been one of the biggest challenges working in Medical Staff Services?

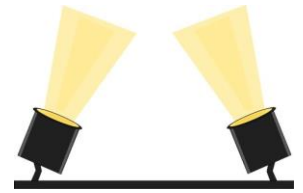
Bylaws! Every hospital has them but they so quickly become outdated and sometimes almost impossible to follow. They are always written with a certain degree of vagueness, so I find everyone interprets them just a little bit differently. The past two years we have been completely revamping our bylaws and while it has been a very strenuous job, it has been an exciting and rewarding task. I have certainly been involved in minor updates to bylaws over the years, but this will be the first time in my career that I was involved in such a massive undertaking. I'm just hoping we can get it done before I retire!

If you could choose to do anything for a day, what would it be? *I thought about this question quite a bit and my answer may surprise you. I would love to have at least one day with ALL my children and grandchildren. It has become an almost impossible task with everyone's busy lives. We almost pulled it off last April for my husband's 70th birthday but COVID hit and that was that.*

Do you have a family tradition that has been passed on through generations? If so, what is it? *We have a lot of small traditions but one that has been passed from my grandpa to my dad, then to me and now my kids and grandkids is taking a family trip to Canada annually (pre-COVID), to one specific camp in Sioux Lookout, Ontario for a week of fishing, swimming and lots and lots of laughs. This trip includes as many family members as possible who want to go and we drive up caravan style which is both fun and arguably frustrating at times. I have so many memories of trips as a kid, as a parent of children and now as a grandma. It's hard to believe we have been going to this same camp for 50 years now! This year was to be our big 50th reunion trip. Hopefully next year we can celebrate 51 years.*

What is your favorite family vacation? *I guess I answered this question above. However, going to warm, tropical places is my happy place.*

If you could go back in time to change one thing, what would it be? *I don't think I would change a thing. I know that sounds simplistic but while I have made my share of mistakes and had my share of mishaps, I have truly been blessed. Every mistake or mishap has not only served as a learning experience but made me stronger and made me the person I am today and I am happy with that person.*



If you are interested in
being in the

IAMSS Member Spotlight

Please contact:

Zoraya Velazquez

zoraya.velazquez@uchospitals.edu



State of Illinois Covid-19 Recovery

We are currently in **Phase 4**

There is a continued decline in the rate of infection in new COVID-19 cases. Hospitals have capacity and can quickly adapt for a surge of new cases in their communities. Additional measures can be carefully lifted allowing for schools and child care programs to reopen with social distancing policies in place. Restaurants can open with limited capacity and following strict public health procedures, including personal protective equipment for employees. Gatherings with 50 people or fewer will be permitted. Testing is widely available, and tracing is commonplace.

WHAT'S OPEN?

Gatherings: All gatherings of 50 people or fewer are allowed with this limit subject to change based on latest data & guidance

Travel: Travel should follow IDPH and CDC approved guidance

Health care: All health care providers are open

Education and child care: P-12 schools, higher education, all summer programs, and child care open with IDPH approved safety guidance

Outdoor recreation: All outdoor recreation allowed

Businesses:

- **Manufacturing:** All manufacturing open with IDPH approved safety guidance
- **“Non-essential” businesses:** All employees return to work with IDPH approved safety guidance; Employers are encouraged to provide accommodations for COVID-19-vulnerable employees
- **Bars and restaurants:** Open with capacity limits and IDPH approved safety guidance
- **Personal care services and health clubs:** All barbershops, salons, spas and health and fitness clubs open with capacity limits and IDPH approved safety guidance
- **Entertainment:** Cinema and theaters open with capacity limits and IDPH approved safety guidance
- **Retail:** Open with capacity limits and IDPH approved safety guidance

BUSINESS OPERATION INFORMATION

To prepare businesses and employers to implement new and updated safety guidelines in Phase 4, the State of Illinois has developed this business toolkit complete with signage, posters, and other resources to ensure business and activities are conducted in accordance with the latest public health recommendations.

HOW WE MOVE TO THE NEXT PHASE

Post-pandemic: Vaccine, effective and widely available treatment, or the elimination of new cases over a sustained period of time through herd immunity or other factors.

WHAT COULD CAUSE US TO MOVE BACK

IDPH will closely monitor data and receive on-the-ground feedback from local health departments and regional healthcare councils and will recommend moving back to the previous phase based on the following factors:

- Sustained rise in positivity rate
- Sustained increase in hospital admissions for COVID-19 like illness
- Reduction in hospital capacity threatening surge capabilities
- Significant outbreak in the region that threatens the health of the region

<https://coronavirus.illinois.gov/s/restore-illinois-phase-4>

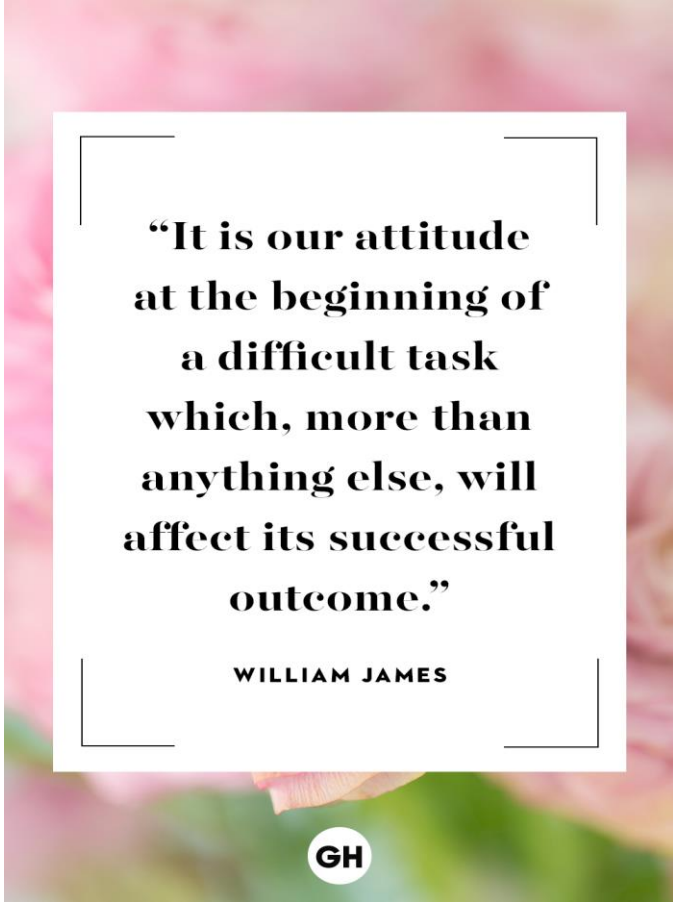
What are fully-vaccinated people allowed to do?

They can:

- Visit with other fully-vaccinated people indoors. You don't have to wear masks or practice social distancing.
- Visit with unvaccinated people from a single household who are at a lower risk for severe COVID-19. You can visit with them indoors without wearing masks or practicing social distancing.
- No need to quarantine or get tested if you've been exposed to COVID-19, as long as you're asymptomatic.

However, they must still...

- Continue to wear proper face masks and social distance in public.
- When visiting others who are a higher risk for severe COVID-19, wear your masks and practice social distancing.
- Take precautions in public like wearing a well-fitted mask and practicing physical distancing
- When visiting unvaccinated people from other household's, continue to wear masks and social distance.
- Avoid medium and large in-person gatherings.
- Continue to receive a test if experiencing COVID-19 symptoms.



**“It is our attitude
at the beginning of
a difficult task
which, more than
anything else, will
affect its successful
outcome.”**

WILLIAM JAMES